

Genpact Signs MoU with Shoolini University for Innovative MBA Program in Business Process and Operations

Targets students in Himachal Pradesh by offering Masters in Business Process and Operations

NEW DELHI, July 22, 2010 – Genpact Limited (NYSE: G), a global leader in business process and technology management, and Shoolini University today signed a Memorandum of Understanding to jointly develop a highly-customized MBA program in the Business Process Management (BPM) domain. This partnership aims to integrate the expertise, experience and unique capabilities of both Genpact and Shoolini University to develop and impart an industry-specific graduate program to students.

Shoolini University, a leading private university in Himachal Pradesh, and Genpact have partnered with the objective to develop and implement a management graduate program based on the requirements of Genpact as well as the broader Indian outsourcing sector. This association will ensure the development of a suitable employable pool of graduates and post graduates with relevant skill sets and functional knowledge. It will also enhance the quality of the educational experience for students of the university who are selected for this particular program. The course will offer in-depth knowledge and practical insights into areas of specialized services including Finance and Accounting, Procurement & Supply Chain, Analytics & Research, and Reengineering. The eligibility and admission process to enroll for the program is fairly simple wherein the students are shortlisted through a written test followed by a personal interview and a group discussion session.

Speaking on the occasion, **'Tiger' Tyagarajan, COO of Genpact**, said, "Our partnership with Shoolini University is unique because unlike course offerings in technology or finance or human resources, universities globally do not have comprehensive programs that teach management of business processes. The fact that every corporation has business processes that cut across them and are at the core of how they run, managing these enterprise business processes is a science. This course is an attempt to bring our knowledge of this science to students, and better prepare them to use them at work and increase their competitiveness in the employment market."

Dr P.K. Khosla, Vice Chancellor, Shoolini University, said, “There is a pressing need to have curricula in higher education which ensures that graduates are proactively groomed to contribute to industry – rather than being just passive recipients of education. We believe industry-academia collaboration is a must to develop future generation of employable graduates. The Shoolini University-Genpact collaboration is an important step in this direction.”

Under the agreement, the university will provide infrastructure and faculty and manage the admission process. Genpact will guide and support the development of the coursework, train the faculty, offer summer internships and projects to the students and will also be a part of the campus placement process at the end of the program. Genpact and Shoolini University will also conduct ongoing reviews and feedback sessions to ensure the success of the program.

About Shoolini University

Shoolini University is established by the Himachal Pradesh legislature under the “Shoolini University Act” and has the right to confer degrees under section 22(1) of UGC Act; 1956. The University is named after the local deity – goddess Shoolini. The Vision of the University is to be amongst the top 3 National Centers in academics and research in its chosen areas of specialty and provide students the opportunity to interact with top-most professionals in their field of expertise.

Shoolini University has been founded and is managed by top academicians under the leadership of Dr. P.K.Khosla ex-Vice Chancellor HPAU Palampur, H.P. Its scenic and serene campus is located near Solan- a city in Himachal Pradesh that is now an educational hub located on the national highway 22 and is well connected by road, rail and air. The modern campus of 200,000 sq ft of building spread over 25 acres offers Wi-Fi facilities, 24x7 internet facilities and, a well equipped library with access to over 50 national and international journals.

About Genpact

Genpact is a global leader in business process and technology management, offering a broad portfolio of enterprise and industry-specific services. The company manages over 3,000 processes for more than 400 clients worldwide. Putting process in the forefront, Genpact couples its deep process knowledge and insights with focused IT capabilities, targeted analytics and pragmatic reengineering to deliver comprehensive solutions for clients. Lean and Six Sigma are an integral part of Genpact’s culture and Genpact views the management of business processes as a science. Genpact has developed Smart Enterprise Processes (SEPSM), a groundbreaking, rigorously scientific methodology for managing business processes, which focuses on optimizing process effectiveness in addition to efficiency to deliver superior business outcomes. Services are seamlessly delivered from a global network of centers to meet a client’s business objectives, cultural and language needs and cost reduction goals. Learn more at www.genpact.com.

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